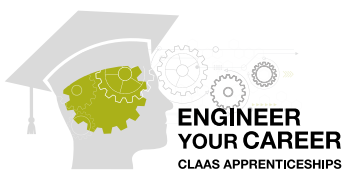


# Engineer Your Career and Grow with CLAAS.



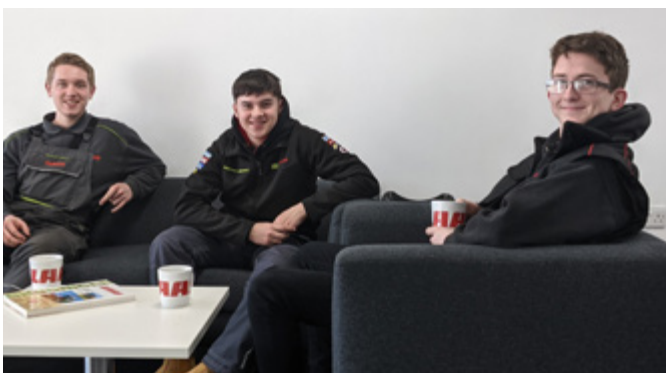
**CLAAS**



# 'Growing Our Own' CLAAS Apprentices.



Above: First year CUK Apprentices getting to grips with some of the kit in the CLAAS UK Academy. Below: some of our Apprentices relaxing in the break-out area.



The new CLAAS UK Apprenticeship Scheme was established in 2022 and is delivered under one roof in our state-of-the-art Academy, on the site of the CUK headquarters at Saxham.

With a CUK Apprenticeship you will benefit from new bespoke facilities including specialist fabrication and engine workshops, classrooms and a break-out area, along with an excellent on-site restaurant. This expansion sees the main Academy grow by a further five workshops and six classrooms, together with dedicated digital studios.

All block release sessions are delivered by our own qualified in-house trainers and you'll be working on the most up to date CLAAS machinery, giving you a great grounding for a future career with CLAAS and its dealerships.

*"Our new generation of apprentices will receive specific product training throughout their apprenticeship programme and will be fully integrated and accustomed to CLAAS, leading to further qualification and progression within the dealerships once qualified."*

Andy Dunne, Academy Manager

What our first year apprentices said:

*"The course is spot on and punching above its weight."* Martin

*"The facilities are fantastic, we all get on well together and everyone is treated as an equal."*  
Lydia

*"Having up to date machinery to work on is a fantastic opportunity."* Tom

The CUK 'in-house' Apprenticeship Scheme is a worldwide first for the CLAAS group with a significant investment of \$3 million.

# What is a CLAAS Apprenticeship? Your questions answered



## What is an Agricultural Technician?

Think of a piece of high tech equipment with a 790hp engine, GPS steering and field scanning technology along with integrated hydraulics and electrics and some of the most sophisticated computer hardware available.

That's a CLAAS LEXION combine. One of the largest output combine harvesters in the world.

You could be the technician working on it and a whole range of similar equipment. You will be servicing it, maintaining it and repairing it if anything should go wrong. You'll be using a range of tools from computer diagnostic equipment to good old spanners, but the most important tool is your competence and expertise.

Once trained you'll be fully familiar with every element of the complex technology that makes CLAAS equipment so advanced. And that makes you a highly valued asset in our company.



## What qualifications will I receive?

On successful completion of your End Point Assessment you will receive a Level 3 Apprenticeship Standard in Land-Based Service Engineering Technician.



## What about further training after I am qualified?

CLAAS provide ongoing technical training which is recognised as being amongst the best in the industry. When products and systems are updated, you will be too. As technology moves forward with new ideas, you will move forward too. We aim to ensure that you and your colleagues continue to be the best at what you do.



## What is an apprenticeship?

An Apprenticeship combines real practical work experience together with formal 'off-the-job' training, giving you the opportunity to obtain industry recognised qualifications. It's a paid position so you are literally earning while you learn, applying your knowledge and newly learned skills in the workplace.



## What could I be earning?

Skilled Agricultural Technicians today have very attractive earning potential. It's up to you how far you take yours.



## What qualifications do I need?

Ideally you will be predicted, or have achieved, GCSE grade 4 or above in maths and English. An interest in engineering or mechanics is essential, along with a positive, self-motivated attitude with a desire to learn.



## What about my long term future with CLAAS?

There are opportunities for advancement into management or other areas of the business within the UK or at other locations in the CLAAS global organisation.



## What other qualities do I need?

We expect you will have an interest in engineering or mechanics; you may even 'tinker' with bikes or cars already. You will need to be enthusiastic and committed to working consistently through the course. Our best apprentices seem to be those who listen and then ask questions...is that you? Show us what you are made of and a rewarding career with CLAAS could be yours.



## Where will I be working?

You will be employed and working with your local CLAAS Dealership and attend the CLAAS Academy in Saxham for your block release training.



## What would be expected of me?

As a responsible apprentice, you will need to be able to demonstrate that you are committed to your apprenticeship programme and that you are prepared to play an active part in your development. You will be expected to act and behave in a professional manner at all times, both at work and whilst participating in the programme, which includes a commitment to full attendance, punctuality and responsible and respectful behaviour.



## Where will I stay whilst attending block release training?

You will be allocated a room at a local hotel near to the CLAAS Academy in Saxham.



## Is it a long term career?

The world's population has doubled in the last 40 years and today there are now 7.8 billion people on earth. All these people need feeding and in many parts of the world diets remain poor and need to improve. As demand increases for housing, factories and roads in order to cope with this growing world population, the land available for agriculture reduces. At the same time the agricultural land itself has to be cared for better, yet still produce more. This creates a need for bigger and more productive machines, which are also mindful of the need to protect the soil and the environment. CLAAS is a leader in such equipment.

16+

## How old do I have to be?

You need to be 16 years of age or older.



## How long is the apprenticeship programme?

The CLAAS Apprenticeship is a 4-year programme



## CLAAS UK

CLAAS UK was established in 1946 as an importer of CLAAS machinery, and is based in Bury St. Edmunds, Suffolk. The company is solely responsible for Sales, Parts and Service support for the entire UK and Ireland dealer network.

CLAAS UK own 3 of 14 key harvesting dealerships, and across the UK, Ireland, the Channel Islands and the Isle of Man the CLAAS dealer network covers a total of 80 branch locations.



## CLAAS Worldwide

CLAAS is a family run business, founded in 1913, and is one of the world's leading manufacturers of agricultural engineering equipment. The company has its corporate headquarters in Harsewinkel, Germany and is the European market leader in combines and world leader in forage harvesters.

The company is also a top performer in worldwide agricultural engineering with tractors, balers, green harvest machinery and state of the art farming information technology.

We have 11 factories around the world including the combine and forager factory at the CLAAS headquarters in Harsewinkel.

## How do I apply?

**Talk to your local CLAAS dealer about apprenticeship opportunities**

**Or email your CV and cover letter to:  
[cukapprenticeships@claas.com](mailto:cukapprenticeships@claas.com)**

