CLAAS Apprenticeships

EARN, LEARN AND SUCCEED
About CLAAS
CLAAS prides itself on its employee development, encouraging every colleague to reach their full potential. Backed by a wealth of experience, expertise and a highly innovative approach to agricultural technology, CLAAS provides a variety of opportunities for you to learn, grow as an individual and develop a long term career.
CLAAS offers apprenticeship courses in Landbased Service Engineering.

CLAAS
CLAAS is a family run business, founded in 1913, and is one of the world’s leading manufacturers of agricultural engineering equipment. The company has its corporate headquarters in Harsewinkel, Germany and is the European market leader in combines and world leader in forage harvesters. The company is also a top performer in worldwide agricultural engineering with tractors, balers, green harvest machinery and state of the art farming information technology.

CLAAS UK
CLAAS UK was established in 1946 as an importer of CLAAS machinery, and is based in Bury St. Edmunds, Suffolk. The company is solely responsible for Sales, Parts and Service support for the entire UK and Ireland dealer network.
CLAAS UK has been running its renowned Apprenticeship programme since 2001 and to date has enrolled over 300 apprentices.

We have 11 factories around the world including the combine and forager factory at the CLAAS headquarters in Harsewinkel.
CLAAS UK own 3 of 14 key harvesting dealerships, and across the UK, Ireland, the Channel Islands and the Isle of Man the CLAAS dealer network covers a total of 80 branch locations.

The new CLAAS UK headquarters at Saxham.
The state-of-the-art CLAAS Academy at Saxham provides industry leading training. Every year over 6,000 people, who service and sell our machines, are trained by the CLAAS Central Academy and other regional Academies, including the CLAAS UK Academy at Saxham.
Your questions answered

**What is an Agricultural Technician?**
Think of a piece of high tech equipment with a 790hp engine, GPS steering and field scanning technology along with integrated hydraulics and electrics and some of the most sophisticated computer hardware available.

That’s a CLAAS LEXION combine. One of the largest output combine harvesters in the world.

You could be the technician working on it and a whole range of similar equipment. You will be servicing it, maintaining it and repairing it if anything should go wrong. You’ll be using a range of tools from computer diagnostic equipment to good old spanners, but the most important tool is your competence and expertise.

Once trained you’ll be fully familiar with every element of the complex technology that makes CLAAS equipment so advanced. And that makes you a highly valued asset in our company.

**How old do I have to be?**
You need to be 16 years of age or older.

**What could I be earning?**
Skilled Agricultural Technicians today have very attractive earning potential. It’s up to you how far you take yours.

**What about further training after I am qualified?**
CLAAS provide ongoing technical training which is recognised as being amongst the best in the industry. When products and systems are updated, you will be too. As technology moves forward with new ideas, you will move forward too. We aim to ensure that you and your colleagues continue to be the best at what you do.

**What about my long term future with CLAAS?**
There are opportunities for advancement into management or other areas of the business within the UK or at other locations in the CLAAS global organisation.

**What qualifications will I receive?**
You will receive a nationally recognized qualification.

**What other qualities do I need?**
We expect you will have an interest in engineering or mechanics; you may even “tinker” with bikes or cars already. You will need to be enthusiastic and committed to working consistently through the course. Our best apprentices seem to be those who listen and then ask questions…is that you? Show us what you are made of and a rewarding career with CLAAS could be yours.

**Is it a long term career?**
The world’s population has doubled in the last 40 years and today there are now 7.8 billion people on earth. All these people need feeding and in many parts of the world diets remain poor and need to improve. As demand increases for housing, factories and roads in order to cope with this growing world population, the land available for agriculture reduces. At the same time the agricultural land itself has to be cared for better, yet still produce more. This creates a need for bigger and more productive machines, which are also mindful of the need to protect the soil and the environment. CLAAS is a leader in such equipment.
Landbased Engineering Apprenticeships

The CLAAS Landbased Engineering Apprenticeship is a 4 year course made up of 3 key elements:

- College based training
- Practical experience
- Working alongside experienced Service Engineers within a CLAAS dealership.

Course structure

- Block release to college
- Full time employment within a CLAAS dealership
- Additional CLAAS Product training provided by CLAAS UK
- The opportunity to visit an European CLAAS location after graduation

College Providers

- Dependent on where you live you will study at either Reaseheath College in Cheshire or SRUC Barony in Dumfries
- You will learn from some of the most experienced tutors in the industry
- Have the opportunity to stay on campus and enjoy the social life whilst on block release

Entry Requirements

- Candidates from England: 4 GCSEs grade 4/C or above, including Maths, Science and English or
- Candidates from Scotland: 2 Scottish National 4s and 2 National 5s including English and Maths or
- Candidates from Ireland: Level 4 certificate, leaving certificate

We would like you to have an interest in engineering or mechanics. And a positive, self-motivated attitude with a desire to learn.

How do I apply?

Email your CV and cover letter to:
Kerry Peck, Apprenticeship and Placement Coordinator
E-mail: cukapprenticeships@claas.com

Or give us a ring on: 01284 763100