CLAAS Apprenticeships



CLAAS prides itself on its employee development, encouraging every colleague to reach their full potential. Backed by a wealth of experience, expertise and a highly innovative approach to agricultural technology, CLAAS provides a variety of opportunities for you to learn, grow as an individual and develop a long term career. CLAAS offers two apprenticeship course opportunities – one in Parts and one in Landbased Service Engineering.





About CLAAS

CLAAS

- CLAAS is a family run business, founded in 1913, and is one of the world's leading manufacturers of agricultural engineering equipment
- The company has its corporate headquarters in Harsewinkel and is the European market leader in combines and world leader in forage harvesters
- The company is also a top performer in worldwide agricultural engineering with tractors, balers, green harvest machinery and state of the art farming information technology



11 factories around the world



11,356 people employed worldwide including over 700 trainees within the CLAAS network



Over 6,000 people, who service and sell our machines, are trained by the CLAAS Central Academy each year

CLAAS UK

- CLAAS UK was established in 1946 as an importer of CLAAS machinery, and is based in Bury St. Edmunds, Suffolk
- The company is solely responsible for Sales, Parts and Service support for the entire UK and Ireland dealer network
- CLAAS UK has been running the Apprenticeship programme since 2001 and to date has enrolled over 280 apprentices



CLAAS UK own 4 of 15 key CLAAS dealerships across the UK and Ireland covering 63 branch locations



New state of the art CLAAS Academy designed to provide industry leading training



CLAAS UK new Headquarters at Saxham is due for completion in 2020

Landbased Engineering Apprenticeships

The CLAAS Agricultural Apprenticeship is a 4 year course made up of 3 key elements – college based training, practical experience and working alongside experienced Service Engineers within a CLAAS dealership.

How is the course structured?

In Years 1, 2 and 3, each year you will

- · Spend between 12 and 20 weeks at college in blocks of 4 weeks
- · Attend additional training provided by CLAAS UK
- Work full time within a CLAAS dealership when not studying at college

In Year 4 you will

- Study at college for 1 week, with the study content prepared exclusively by CLAAS UK
- Undertake full time employment within a CLAAS dealer workshop
- Have an opportunity to visit the CLAAS group headquarters in Harsewinkel, Germany



Receive hands-on experience in CLAAS dealer workshops

Where will I study?

- Dependent on where you live you will study either at Reaseheath College in Cheshire or SRUC Barony in Dumfries
- · You will learn from some of the most experienced tutors in the industry
- · You will have an opportunity to live on campus and enjoy the social life

What do I need to apply?

Entry Requirements

 4 GCSEs grade 4/C or above, including Maths, Science and English or

• 2 Scottish National 4s and 2 National 5s including English and Maths

or

· Level 4 certificate, leaving certificate

As well as

- · An interest in engineering or mechanics
- · A positive, self-motivated attitude with a desire to learn

APPRENTICE MECHANIC

Will Harvey

2014: I started a CLAAS Land Based Engineering Apprenticeship at Reaseheath College

2015: I am finding the course varied and challenging

2016: My career aspiration is to become a Master Technician



Parts, Sales & Marketing Apprenticeship

The CLAAS Parts, Sales and Marketing Apprenticeship is a 3 year course made up of 3 key elements – college based training, practical experience and working alongside experienced Parts personnel within a CLAAS dealership.

How is the course structured?

In Years 1 and 2, you will

- Spend 16 weeks at college in 2 week blocks
- Attend additional training delivered by CLAAS
- Work full time within a CLAAS dealership when not studying at college

In Year 3, you will

- Focus exclusively on CLAAS product, you will work towards achieving additional elements that will prepare you for your role within the dealer network
- Full time employment in a CLAAS dealer workshop
- Opportunity to visit the CLAAS group headquarters in Harsewinkel, Germany





Where will I study?

- · You will study at Reaseheath College in Cheshire
- · You will learn from some of the most experienced tutors in the industry
- · You will have an opportunity to live on campus and enjoy the social life

What do I need to apply?

 Preferably 3 GCSE's at grade 4/C or above or equivalent including Maths and English

How do I apply?

Email your CV and cover letter to: Kerry Peck, Apprenticeship and Placement Coordinator E-mail: cukapprenticeships@claas.com Or give us a ring on 01284 763100



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